



IUF : UNITING FOOD, FARM & HOTEL WORKERS WORLDWIDE

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IUF COVID -19: ZOFUNIKA PAKUSASIYANISA

Mliri wa COVID-19 ukubweletsa mavuto aakulu pa ntchito za umoyo komanos za chuma zomwe zimakhudza ife tonse. IUF ikufuna kuonetsetsa kuti olemba anthu ntchito akutsatira ndondomeko zosasiyanitsa pakati pa amayi ndi abambo pothana ndi COVID-19.

Kusasiyana pakati pa amayi ndi abambo pothana ndi COVID-19 ndikofunikira kwambiri mmadela onse kuti kusalana kusakhalepo kapena kulimbikitsidwa ndi mliriu. Izzi zikuonjezela ku ntchito; popeleka njira zonse zaumoyo zofunikira komanso kafukufuku ndikupewa ziwawa kwa amayi ndi atsikana.



Gwirtsani ntchito ndondomeko zatsopano zomwe IUF yatsindikiza yokhudzana ndi za umoyo ndi chitetezo zomwe zingathandizire posintha ndondomeko zina pa malo a ntchito pogwirizana ndi mliriu.
(Use the recently published (IUF) guides)



OLEMBA ANTHU NTCHITO

1. Lemekezani ndikukhaziktsa ufulu wokhala motetezeka, umoyo wabwino, malo a ntchito opanda tizilombo ndi zoopsa.
2. Kambiranani ndi mgwirizano wa anthu ogwira ntchito ndikukhaziktsa ndondomeko zothana ndi kusalana komanso nkhanza ziri zonse kuphatikizapo zokhudza kugonana pa ntchito.
3. Funsani amayi ndi abambo ogwira ntchito ndi oimira bungwe la anthu ogwira ntchito ndikukhaziktsa njira zopewela pa malo a ntchito ndi kupeleka uthenga ofunika wokhudza umoyo wabwino ndi chitetezo, malamulo ndi maphunziro okhudza mliri wa COVID-19.
4. Onetsansi kuti amayi akutengapo gawo pa ziganizo zokhudza umoyo ndi chitetezo kuphatikizapo ma komiti oona za umoyo ndi chitetezo.
5. Ngati nkofunka, pelekani zipangizo zotetezela kwa amayi ndi abambo zogwirizana ndi matupi awo (mwa chitsanzo, ma gulovesi, zopumira, magalasi, ndi zovala zozitetezela).
6. Pelekani zimbudzi komanso malo osambira otetezaka, a pambali komanso mwayi opeza madzi abwino okumwa ndikupelecano mwayi kwa ogwira ntchito kuti azigwiritsa ntchito izi akazifuna mnthawi ya ntchito popanda mantha olandira chilango ndi nkhanza.
7. Pelekani chiwelengelo choyenera cha malo osambirako mmanja komanso mafuta a mmanja kapena kuti sanitizer akhalepo pa malo ogwirira ntchito.
8. Khaziktsansi njira zoonjezela zotetezela amai ogwira ntchito omwe ndiyembekezelala komanso amai ena omwe ali ndi mavuto a zaumoyo apadela makamaka amayi omwe ali ndi zizindikiro zowawa.
9. Lemekezani ufulu wa ogwira ntchito onse kuika ndondomeko zosamalira maanja awo mu nyengo ya mliriu.

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BOMA

1. Ikani lamulo lokhudza ofulu otenga tchuthi cholipidwa cha odwala komanso chisamaliro chaulere zomwe zikhale ufulu wa ogwira ntchito onse posatengera ubale wa ntchito yawo mu maiko a chuma chokhazikika kapena ai.
2. Tetezani ndalamu zomwe amalandira komanso zomwe amapeza komanso khazikitsani ngongole, lendi komanso ndondomeko zabwino za kapelekedwe ka ngongole.
3. Ikani mu ndondomeko zokhazikika ogwira ntchito omwe ndi mzika za maiko ena ndipo Sali mu ndondomeko zokhazikika
4. Pelekani ndalamu zadzidzidzi zothandizira ogwira ntchito omwe angataye ntchito zavo mwa kanthawi kochepa kapena kokhazikika kuphatikizapo ogwira ntchito omwe ndi mzika za maiko ena.
- Ogwira ntchito omwe ndi amayi ndi omwe amakhudzika kwambiri ndi zifukwa zonse zomwe ziri mmwambamu komanso amai ogwira ntchito omwe ndi mzika za maiko ena amakhudzikano kwambiri ndipo koteru akuyenera kutetezedwa.
5. Khazikitsani zokambirana zapatatu zachanguchangu zokhazikitsa njira zapafupi zopelekeria chisamaliro cha ana komanso mayendedwe otezezaka a amayi ogwira ntchito omwe akuyenera kupitiriza kugwira ntchito mmalo opangirapo zinthu, mminda kapena malo ena monga nkhalango.
6. Khazikitsani zokambirana zapatatu zachanguchangu zo-peleka malo okhala kwa amayi omwe achitiridwa nkhanza (kuphatikiza kupeza malo mma hotela omwe mulibe anthu) kuti athawe mwachangu ku zinthu zomwe ndizoopsa komanso zomwe zitha kupeleka chiopsezo ku moyo waho komanso kuika akadaulo ndi mabungwe othana ndi nkhanza pa ndandanda wa nthambi zofunikira kwambiri zopeleka chithandizo.
7. Kukhazikitsano zipangizo zofunikira pa kulera ndikusazipitisa madela ena
8. Onetsetsani kuti amayi nthawi zonse akutengapo gawo pa mabungwe opanga ziganizo zokhudza umoyo ndi chitetezo kuphatikizapo ma komiti oona za umoyo ndi chitetezo
9. Chitani kafukufuku wa zotsatira za mliri wa COVID 19 ndipo onetsetsani kuti kafukufukyu sakuonetsa kusiyana pakati pa amayi ndi abambo ndikutinso zotsatirazo sizikunyazitsa abambo kapena amayi.
10. Onetsetsani kuti kafukufuku wa mankhala ofuna kupeza mankhala kapena katemera akuganizira bambo ndi mayi komanso kusiyana kwavo kuti apelike chitetezo moyenera.

Lowani nawo mu kampeni yoonetsetsa kuti dziko lanu lakhazikitsa ndikuvomeleza mgwirizano wa ILO 190 othana ndi ziwawa komanso nkhanza mmalo ogwira ntchito.

Mmene muliriwu wakhudzira amayi

Pakadali pano, amayi ndi abambo atenga mofana kachiromboka koma pali kusiyana mu imfa ndi kukhudzidwa kwake ndi matenda. Umboni ukuonetsa kuti abambo ambiri akumwalira kusiyana ndi amayi. Kuonjezelapo, amayi ndi abambo akudzidwa mosiyana ndi mliri wa COVID-19. Amayi ndamene akutsogola pokhudzidwa ndi mliriwu. Amayi ndi 70 pa ogwira ntchito 100 aliwonse mu nthambi ya zaumoya ndikupeleka chisamaliro ndipo amayi ndi omwe aliso ochuluka kwambiri pa chiwelengelo cha olandira ndi kuwelengela ndalamu msitolo ndi ma kantini.

Mu IUF, mmene mliriwu wakhudzira amayi ndi nkhanzi yofunika kwambiri. Omwe amagwira ntchito za ulimi komanso kupanga zakudya ali pa mpani-pani kamba ka mliri wa COVID-19. Nthambi ya za ma Hotela, malo odyela, kupeleka chakudya ndi kusamalira alendo alowa mu mavuto ochuluka.

- Amayi amapanga 66.5% wa anthu ogwira ntchito za ulimi mmaiko omwe akutukuka kumene
- Amayi amatsogolanso mu nthambi yoona za ziweto ndipo chiwelengelo chawo sichochepa kwambiri mu ntchito zopanga zakudya.
- Mu ntchito zolemba ntchito kapena kuti HRCT amayi ndamene ali chiwelengero chochuluka cha ogwira ntchito za mynymba, malo osamalira anthu ndi malo odyera.
- Kufika pano, mazanamazana a ana awatumiza kunyumba kamba ka kutsekedwa kwa sukulu. Izi zikhudza kwambiri amayi omwe ndamene nthawi zambiri amasamalira ana. Izi zikutanthauzanso kuti amayi ena ambiri atha kusya ntchito ngati palibe chitetezo chokwanira kwa ana awo zomwe zikhudzenso umoyo waho odzidalira pa chuma.
- Amayi omwe akhalebe akugwira ntchito akhalanso ndi ntchito yai-kulu yoyang'anira ma kalasi pa maphunziro a ana a pakhomu kwinakunso akuyendetsa za udindo waho ku ntchito zavo zomwe amagwira, kuonetsetsa kuti chakudya chikupezeza ndikusamalira okalamba. Abambo ndi amayi akuyenera kuzolowera izi mmalinaliro ndi mmachitidwe awo a zinthu ndi mliri wa COVID-19.
- Kuletsedwa kwa maulendo padziko lapansi kukhudza kwambiri amai omwe amagwira ntchito mmaiko ena monga za mynymba.
- Ogwira ntchito za mynymba mmaiko omwe akhudzidwa ndi mliri wa COVID-19 aona ntchito zavo zikuchuluka koma malipiro awo osakwela. Ena awachotsa ntchito mwa nkhanza opandanso chipukuta misonzi. Ambiri mwa iwo samatetezekanso ndi ndondomezo iriy-



Kuphunzira ku mliri ina

Phunziro limodzi kuchokera ku mliri wa Ebola ku Africa mchaka cha 2014 kufika 2016 ndi loti chifukwa cha kusiyana pakati pa amai ndi abambo pa ntchito, mdziko la Democratic Republic of Congo, chiwelengero chochuluka cha anthu omwe anatenga matendawa anali amayi. Nthawi yomweyinso amayi kwambiri sanatenge nawo gawo mma bungwe popanga ziganizo zokhudzana ndi mliriwu. Mzigawo zomwe Ebola inakhudza, amayi analibele gawo popeleka maganizo awo mmene zipangizo zokhudzana ndi umoyo wa amayi zimasinthidwa kupita ku ntchito yothana ndi Ebola. Kamba kai chi, imfa za amayi popeleka zinakwela kufika pa amayi 75 mwa 100 aliwonse.

Palibenzo chiyembekezo kuti zinthu ziyamba kuyenda bwino posachedwapa. Mwachitsanzo, pa dziko lonse la pansi, anthu 72 mwa 100 aliwonse omwe amat-sogolera ntchito zaumoyo zaboma ndi abambo. Komiti yatsopano yothana ndi mliri wa COVID-19 mdziko la America liri ndi abambo okwana 12 omwe 11 mwa iwo ndi mCaucasion. Malo osungiramo anthu omwe akhudzidwa ndi mliriwu komanso kukhala mynymba kukuika amayi ambiri pachiopsezo cha nkhanza pena chifukwa choti ali kale ndi mamuna wa nkhanza kapena chifukwa choti abambo ayamba nkhanza poona kuti akukumana ndi mavuto a zachuma kamba ka mliriwu. Chiopsezo cha nkhanza zogwiririra, kugonana pachibale ndi kutenga mimba kwa ana zichuluka mwa-chisawawa.

